

Didier Pagnoux, CEO of KATIM



Didier Pagnoux is the CEO of KATIM, a leader in the development of innovative and ultra-secure communication solutions. He has 23 years of experience in the field of secure communications, cyber technologies, electronic warfare, and product engineering.

Previously, Mr. Pagnoux was the CEO of two companies: Nucleonet, a California-based startup he founded which was dedicated to enterprise secure communications; and Ercom, an engineering company which he transformed into a solutions provider for the telecommunications industry (testing & monitoring on LTE) and the defence industry (security and electronic warfare). As CEO of Ercom, Mr. Pagnoux vastly expanded its revenue and transformed the company into a highly profitable business.

His tenure at Altran (now CapGemini) provided Mr. Pagnoux with relevant experience in the design and implementation of end-to-end hardware and software solutions, as well as large-scale project management in a world-leading engineering services company, where he also turned a cost-centre operation into a profitable business unit.

Until April 2023, Mr. Pagnoux was Vice President of Electronics & Digital at Segula, a French company specialised in engineering services. In his role, he managed a transversal business unit with profit and loss (P&L) responsibility over 15 countries and 4 offshore industrial development centres.